

AGRICULTURE WORKFORCE MANAGEMENT ASSOCIATION, INC.

620 South Broadway
Lexington, Kentucky 40508
info@awmalabor.com

November 20, 2009

Dear H-2A Customer:

On November 20, 2008, Agriculture Workforce Management, LLC (“AWM”) was reorganized as a new corporation – Agriculture Workforce Management Association, Inc. (“AWMA”). AWMA’s mission remained the same: to provide the highest quality support services for obtaining temporary work visas for agricultural labor. We have continued to provide the same outstanding customer service that you have every right to demand and expect.

AWMA has been organized as a “for profit” corporation with preferred and common stock offerings. AWMA intends to deliver a reasonable return to its preferred shareholder who has provided the capital for AWMA. Each employer that uses our services must purchase a single share of stock. The benefits to becoming an AWMA common shareholder are the eligibility for patronage distributions and the right to participate in the election of a majority of the directors who will manage the company. This is not an annual membership but a one-time purchase of a share of stock.

Enclosed in this mailing are two documents. The first document is the Common Stock Information Package, which is a more detailed description of your rights as an AWMA common shareholder. The second document is a Subscription Agreement, which you must sign and return with your contract and a check for Ten Dollars (\$10). A certificate will be issued and returned to you as soon as the AWMA Board of Directors approves the issuance of your share.

We look forward to assisting you with your temporary work visa requirements. Please do not hesitate to call us at (859) 233-7845 or contact us by email at info@awmalabor.com if you have any questions regarding this letter or our services.

Sincerely,

Rick L. Alexander
Executive Director